

POSITION ANNOUNCEMENT

Agriculture Intern/Seasonal Assistant

The National Center for Appropriate Technology (NCAT) is a private non-profit organization whose mission is to help people build resilient communities through local and sustainable solutions that reduce poverty, strengthen self-reliance, and protect natural resources. NCAT works to foster and promote sustainable technologies and systems, especially for the benefit of economically disadvantaged individuals and communities. NCAT's work includes nationally recognized projects in agriculture, food, and energy.

NCAT is seeking a motivated, enthusiastic individual with experience or interests in environmental sciences and sustainable agriculture, to work up to 40 hours per week for approximately 4 months, May to September, on the Small Intensive Training Farm (SIFT). The one-acre farm serves as a training ground for intensive farming in Southwest Montana. The farm is an educational model for people of all ages to learn how to grow nutrient dense food, locally, with low inputs by building soil health, through cover crops, proper crop rotation, building biodiversity, and managing nutrient cycling to keep farmland healthy for future generations. This is a wonderful opportunity for someone interested in farming or gardening and who would like to help NCAT's SIFT farm as they develop methods of improving soil health, crop biodiversity and resiliency. The farm is in Butte and the successful applicant will have the opportunity to work with our team of professional agriculture specialists. The position is primarily outdoors on the SIFT Farm.

QUALIFICATION, SKILLS AND ABILITIES: The position can be an internship, which would be available to a qualified currently enrolled high school or college student, recent graduate, or others looking for a training opportunity. We will also consider applicants interested in a short-term seasonal position.

The successful candidate will need to have good written and verbal communication skills, and an interest or background in sustainable agriculture or technologies. The successful applicant will also need to interact with the public and NCAT staff in a professional manner. The ability to work independently and to manage multiple tasks is required. Preference will be given to applicants with knowledge of natural/chemical-free, organic farming, livestock, or horticulture experience. The applicant must have the ability to use hand and power tools, carry heavy loads (up to 50 pounds), work outdoors in all weather, work independently, and handle multiple tasks.

WAGE: Starting at \$10.95 hourly depending on qualifications and experience.

APPLICATION PROCESS: Applications will be accepted through May 14th, 2021, or until a suitable candidate can be identified. Early applications are encouraged. Please explore [NCAT](http://www.ncat.org) or

visit the [ATTRA – Sustainable Agriculture Program](#) website to learn more about NCAT and what we do.

All persons interested in being considered for the position must:

1. [Upload a resume and cover letter](#) through our BambooHR software. Simply choose the position you are applying for and then click “apply for this job” to upload your materials. Do not forget to highlight your experience and skills relevant to the qualifications, skills and responsibilities listed above.
2. Complete the [NCAT Supplemental Application Information](#) form.
Note: Incomplete applications packets will not be considered.

Questions about the application process can be directed to:

Christina Stewart, HR/Actg. Clerk

e-mail: jobs@ncat.org

NCAT’s mission is to help people build resilient communities through local and sustainable solutions that reduce poverty, strengthen self-reliance, and protect natural resources. Our work brings together diverse partnerships and communities to help reduce poverty and protect our natural resources. We strive to be a multicultural organization that embraces the rich dimensions of diversity such as race, ethnicity, gender identity, sexual orientation, socio-economic status, age, physical ability, religious or political belief and marital or veteran status. Diversity creates healthy communities. Special consideration will be given to applicants who are reflective of the communities that we serve. NCAT is an Equal Opportunity Employer.

For additional information about NCAT please visit our website at www.ncat.org.

(Updated 4/27/2021)